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Women Work Force at Academic Libraries in Riyadh City

(a study of facts and professional trends)

**A Thesis submitted to the Department of Library
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Thesis Abstract

Women power working at academic libraries in Riyadh City

(a study of facts and professional trends)

This study discusses the subject of women power working at academic libraries. The problem of study is implied in the fact that women libraries belonging to academic environment are facing problems that limit their activities and performance. Among these problems is the human factor which encounters weak qualifying and training programs, least care and support in addition to social low vision of the job which negatively contributes to performance level and limits professional recreation.

Therefore, the aim of this study is to identify current status of women power at academic libraries, and explore their trends towards the job and how much they desire to develop the work and contribute as much as possible in solving problems facing them.

The researcher depends on the descriptive approach to study the subject under research so as to achieve outlined objectives and reply to raised questions. Some other descriptive and statistical procedures have been used to produce statistical distributions, percentages and graphs for variables of study.

The study has come out with many results most important of which is that the majority of population study are university graduates specialized in the field of

libraries and information. Minority of them bear high certificates in the field. All population of study are of Saudi nationality. The study also reached the fact that the majority of professional trends are positive. The negative trends are directed towards development of working environment, technical fittings and incentive furnished by job in addition to safety and security facilities.

To tackle those negative trends, the study listed some recommendations such as: exploiting women expertise available in libraries at academic institutions. This can be reached through running training courses for staff of academic libraries. Periodic meetings should be held for secretariat of academic libraries to discuss the problems they encounter and suggest suitable solutions thereto. staff should be furnished with opportunities to join training courses to up-grade their abilities and provide them with modernization in the field of their work. They should be provided with all moral and financial incentives, Up-grading incentive should be logically practiced to encourage proper performance of staff. Modern technologies should be provided for smooth working progress, and staff should be trained on technologies. Finally, the vision of society to this job should be enhanced.